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# General Purposes Committee

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TUESDAY, 10TH MARCH, 2009 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, LONDON N22 8LE.

MEMBERS: Councillors Griffith (Chair), Rahman Khan (Vice-Chair), Aitken, Bloch, Diakides, Whyte and Vanier

## AGENDA

### 1. APOLOGIES FOR ABSENCE (IF ANY)

### 2. URGENT BUSINESS

The Chair will consider the admission of any of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at items 11 and 14 below).

### 3. DECLARATIONS OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest **and** if this interest affects their financial position or the financial position of a person or body as described in paragraph 8 of the Code of Conduct **and/or** if it relates to the determining of any approval, consent, licence, permission or registration in relation to them or any person or body described in paragraph 8 of the Code of Conduct.

**4. DEPUTATIONS/PETITIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

**5. MINUTES (PAGES 1 - 6)**

To confirm the unrestricted minutes of the meeting of the General Purposes Committee held on 29 September 2008.

**6. CAPABILITY, GRIEVANCE AND HARASSMENT & BULLYING PROCEDURES (PAGES 7 - 40)**

Report of the Assistant Chief Executive – People and Organisational Development. – To seek the Committee's approval to the revised Capability, Grievance and Bullying & Harassment Procedures

**7. PENSIONS POLICY STATEMENT - USE OF DISCRETIONS IN THE SCHEME. (PAGES 41 - 54)**

Report of the Assistant Chief Executive – People and Organisational Development. – To review the Council's Pensions Policy Statement on the use of its discretionary powers

**8. UPDATE ON EQUAL PAY (PAGES 55 - 60)**

Report of the Assistant Chief Executive – People and Organisational Development – To note progress on implementation of the Equal Pay/Single Status package agreed with the Unions in September 2008

**9. AN EVALUATION OF CONTROLLED STREET DRINKING AREAS WITHIN THE LONDON BOROUGH OF HARINGEY (PAGES 61 - 90)**

Report of the Director of Urban Environment – To advise the Committee of all current street drinking control zones within the London Borough of Haringey, and to seek instruction with regard to future proposals for designated street drinking control zones.

**10. RESTRUCTURING ENVIRONMENTAL CRIME - URBAN ENVIRONMENT. (PAGES 91 - 100)**

Report of the Director of Urban Environment – To advise the Committee of an outline proposal for the restructuring of the Environmental Crime service, in the Urban Environment Directorate, to create a new Street Enforcement Service.

**11. NEW ITEMS OF UNRESTRICTED URGENT BUSINESS**

To consider any items admitted at item 2 above

**12. EXCLUSION OF THE PUBLIC AND PRESS**

Items 13 & 14 are likely to be the subject of a motion to exclude the press and public from the meeting as they contain exempt information as defined in Section 100a of the Local Government 1972; namely information likely to reveal the identity of an individual, and information relating to any individual.

**13. MINUTES (PAGES 101 - 102)**

To confirm the exempt minutes of the Special meeting of the General Purposes Committee held on 4 November 2008.

**14. NEW ITEMS OF EXEMPT URGENT BUSINESS**

To consider any items admitted at item 2 above

Yuniea Semambo  
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2 March 2009